NORTH POINT GROWTH PARTNERS

Workforce Growth & Retention Memberships

One predictable monthly fee includes individual employee coaching, leadership development, and separate financial guidance and homeownership-planning sessions.

Employer size	Monthly fee	Individual coaching/year	Group seats/month
Micro (1–15)	$210	20	1
Small (16–50)	$465	45	2
Midsize (51–100)	$750	55	4

Featured included benefit: Financial Guidance & Homeownership Planning

Financial guidance and homeownership-planning sessions are included at no additional charge and do not count against the annual individual coaching session pool. Topics may include budgeting, saving, credit readiness, and preparation for homeownership. Session scheduling and access terms are established in the membership agreement.

Employee Coaching & Leadership Development

Annual individual coaching sessions can be used for employee retention intervention, life transitions, performance concerns, and emerging-leader development. Included leadership group seats cover one employee at one scheduled weekly meeting. Training topics rotate every eight weeks.

Optional purchases

Additional individual coaching: **$65 per 45-minute session**. Additional Leadership Group seats: **$30 per employee seat per week**. Stand-alone eight-week leadership rotation: **$360 per participant** without a membership.

Additional Support Referral Benefit

When coaching is not enough, a coach can discuss voluntary therapy referrals. Eligible self-pay therapy at Grounded Path Therapy may qualify for a 20% discount when insurance does not cover treatment. Clinical care is separate from North Point coaching.

Mortgage applications, processing and lending decisions are separate licensed-partner services, including services through CrossCountry Mortgage, LLC. Loan approval and homeownership are not guaranteed.

Northpointgrowthpartners.org | Consultation: scheduler.zoom.us/richard-ford-bc5038/30-mins-with-richard